



Verbal Critical Reasoning Test Assessment Report

Amelia Sample

04 August 2025



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Introduction to this report

The VCRT is a high-level test of verbal critical reasoning: the ability to understand, analyse, and evaluate information to form logical conclusions and make sound judgments.

This ability is central to managerial and professional occupations.

This report highlights:

- The speed at which the candidate worked - the number of questions they attempted.
- How accurate they were in their answers – the number of correct answers.
- Their graded performance – i.e. poor, below average, average, above average, or outstanding by comparison with other test-takers.
- Their performance by comparison with other test takers on a 10-point scale.
- Their performance as a percentile score - the percentage of the norm/comparison group their score was as good as or better than. For example, a score at the 75th percentile means they have done as well as or better than 75% of the comparison group. This would be graded as “**above average**”.
- **Note: assessors should use the data in this report alongside other information about the candidate, for example personality data such as the Managerial and Professional Profiler (MAPP) as well as biographical and interview data.**

The scores which are described in this report are based on comparisons of results with a specific comparison group of managers (NOT the general population).



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Test Results for Ms Amelia Sample

Ms Sample worked very quickly on this test.

Her efforts were somewhat inaccurate for the items attempted.

Her final score was AVERAGE by comparison with other candidates

Ms Sample's numerical critical reasoning ability is typical for similar candidates generally. Her performance suggests that some further development in this area could be helpful if considering a role that places very heavy numerical demands upon her.

Technical Details

Questions answered correctly:

16

Number of questions attempted:

26

Standard score (1-10) and percentage of the comparison group they did as well as or better than:

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|------|-----|------|---------------|---------|------|---------------|-------------|------|------|
| >1% | >5% | >10% | >25% | >40% | >60% | >75% | >90% | >95% | >99% |
| Poor | | | Below average | Average | | Above average | Outstanding | | |



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Work Implications

- Competent with straightforward written information and logical analysis.
- Can make sound judgments in routine scenarios, but may falter with ambiguous or nuanced text.
- Generally able to write and interpret professional documents without critical errors.
- Suitable for roles with moderate demands on written persuasion or inference-making.
- May not stand out in leadership discussions requiring high verbal acuity.